FPDI
FIRST PEOPLES DEVELOPMENT INC

First Peoples Development

Apprenticeship Support Project Application

COMPANY NAME:_____

6-15-2022

Funded by the Government of Canada's Apprenticeship Service Program

Canada

EMPLOYER

BUSINESS INFORMATION

*Business Name _____ *Legal Entity Name _____ *Employer Contact Name _____

*Mailing Address _____ *City/Town _____ *Province _____ *Postal Code _____

*Primary Phone # _____ *Email Address _____

Number of Employees ☐ 1-4 ☐ 5-99 ☐ 100-499

I hereby authorize my Supervising Employee Representative _____ in the Supervision Role of _____

to be the signing authority for this Application on behalf of my business _____

APPRENTICE

PERSONAL INFORMATION (PLEASE PRINT CLEARLY)

Trade: _____ NOC Code: _____ Apprenticeship Registration Number: _____

Level 1 Technical Training Complete? ☐ Yes ☐ No Preferred Language: ☐ English ☐ French Social Insurance Number: _____

*Legal First Name _____ *Middle Name _____ *Last Name _____ * Date of Birth (dd/mm/yyyy) _____

*Mailing Address _____ *City/Town _____ *Province _____ *Postal Code _____

*Primary Phone # _____ Secondary Phone # _____ *Email Address _____

SELF DECLARATION

Are you eligible to work in Canada? ☐ Yes ☐ No Province of Residence: _____

EQUITY GROUPS (optional)

Gender: ☐ Male ☐ Female ☐ Unspecified

Indigenous Ancestry: ☐ First Nations ☐ Non-Status ☐ Métis ☐ Inuit

Do you have a disability? ☐ Yes ☐ No **Visible Minority?** ☐ Yes ☐ No

Are you a Newcomer? ☐ Yes ☐ No **LGBTQ2S?** ☐ Yes ☐ No

By signing this agreement, I give my consent for FIRST PEOPLES DEVELOPMENT INC. (FPDI) to release the information contained in this form regarding my participation in the Apprenticeship Service program to ESDC/SERVICE CANADA. I acknowledge that the information is collected on behalf of and administered by ESDC/SERVICE CANADA in accordance with the Privacy Act, and that it may be used or disclosed by FPDI or ESDC/SERVICE CANADA to determine my eligibility for the Apprenticeship Service Program, to evaluate the Apprenticeship Service Program and to achieve accountability through reporting on the Apprenticeship Service Program.

The signature below confirms that I have read, understand and agree with the terms of this agreement. All signatures are required.

Apprentice

*Print Name of Apprentice _____ *Signature of Apprentice _____ * Date (dd/mm/yyyy) _____

Employer

*Print Name of Employer/Employer Representative _____ *Signature of Employer/Employer Representative _____ *Date (dd/mm/yyyy) _____

Please send completed forms to ASP@FPDINC.CA

Equity-Deserving Groups – Data Definitions

1. Women
Women are participants who self-identify their gender as woman. Gender refers to an individual's personal and social identity as a man, woman or non-binary person (a person who is not exclusively a man or a woman).

2. Indigenous
Indigenous individuals are participants who self-identify as having Indigenous identity. This includes those who identify as First Nations (North American Indian), Métis and/or Inuk (Inuit), and/or those who report being Registered or Treaty Indians (that is, registered under the Indian Act of Canada), and/or those who have membership in a First Nation or Indian band.

3. Newcomers
Newcomers are participants who self-identify as having arrived in Canada within the last ten years and are legally entitled to work in Canada, including permanent residents, Canadian citizens or persons granted refugee status in Canada.

4. Persons with disabilities
Persons with disabilities are participants who self-identify as having have a disability in one of the following categories: Seeing, Hearing, Mobility, Flexibility, Dexterity, Pain-related, Learning, Developmental, Mental health-related, and Memory. The disability must result in a limitation in daily activities. The presence of a difficulty alone is not sufficient – individuals whose disability rarely presents them with some level of difficulty in their daily activities are excluded.

5. Visible minorities
Persons who self-identify as being a visible minority. The Employment Equity Act defines visible minorities as "persons, other than Aboriginal peoples, who are non-Caucasian in race or non-white in colour".

6. LGBTQ2S+
Persons who self-identify as a member of the LGBTQ2S+ community. The acronym LGBTQ2S+ includes lesbian, gay, bisexual, or another minority sexual identity such as asexual or pansexual, as well as minority gender identity (trans and non-binary identities like genderqueer, gender fluid, pangender or agender).

39 Eligible Construction and Manufacturing Red Seal Trades

Construction	Manufacturing
Boilermaker	Boilermaker
Sheet Metal Worker	Sheet Metal Worker
Welder	Welder
Steamfitter/Pipefitter	Steamfitter/Pipefitter
Refrigeration and AC Mechanic	Refrigeration and AC Mechanic
Construction Electrician	Cabinetmaker
Plumber	Instrumentation and Control Technician
Painter and Decorator	Machinist
Landscape Horticulturist	Tool and Die Maker
Roofer	Metal Fabricator (Fitter)
Lather (Interior Systems Mechanic)	Industrial Electrician
Glazier	Industrial Mechanic (Millwright)
Sprinkler Fitter	
Insulator (Heat and Frost)	
Gasfitter A	
Gasfitter B	
Heavy Equipment Operator Dozer	
Heavy Equipment Operator Excavator	
Heavy Equipment Operator Tractor-Loader-Backhoe	
Mobile Crane Operator	
Construction Craft Worker	
Drywall Finisher and Plasterer	
Concrete Finisher	
Tilesetter	
Floorcovering Installer	
Tower Crane Operator	
Powerline Technician	
Carpenter	
Bricklayer	
Ironworker Generalist	
Ironworker Reinforcing	
Ironworker Structural/Ornamental	