

JUNIOR MUNICIPAL ENGINEER

LOCATION	SALARY	SCHEDULE	COMPANY
Brandon, Manitoba	\$60,000–\$75,000	Full-Time • 40 Hours	18 Years • 20+ Professionals

WHY BMCE?

A well-established team. Big opportunities to learn and grow.

At BMCE, you will work side by side with Senior Engineers and the Civil Department Head/CEO. We believe in investing in people who bring willingness, belief in their own potential, and a positive attitude. You will have support, meaningful project exposure, and room to grow personally and professionally.

ABOUT BMCE

Burns Maendel Consulting Engineers Ltd. (BMCE) provides civil, municipal, and structural engineering services throughout Manitoba and to parts of Saskatchewan. Based in the second largest city in Manitoba, BMCE has grown to over twenty-five employees since its inception 18 years ago.

THE ROLE

We are looking to enhance and develop our Civil team with a driven, enthusiastic individual keen to grow roots in our expanding business. As a contributing member of our Civil Engineering team, you will enjoy a fast-paced, friendly environment that is collaborative and energized to deliver design solutions in a timely and cost-effective manner. Self-motivation, teamwork, and the ability to work within time constraints are essential to this role.

WHAT YOU'LL DO

PROJECT EXPOSURE

- Stormwater and wastewater management
- Domestic lagoons
- Subdivision design
- Drainage and grading planning (calculation and design)
- Sewer and water servicing design and replacement
- Hutterite Colony development
- Land development
- Road development (rural roads – commercial highway)
- Multi or single-family dwelling site design

FIELD & CONSTRUCTION

- On-site construction administration, inspections, and quality assurance
- Site inspection with Lidar drones
- Coordinating external services with sub-contractors

CLIENT & PROFESSIONAL DEVELOPMENT

- Establish and maintain long-term personal relationships with contractors, developers, municipal and provincial agencies
- Build knowledge across a multidisciplinary range of project types.

- Develop the practical and professional skills needed to grow within the team

MINIMUM QUALIFICATIONS

- Valid Class 5 license
- Bachelor's degree in civil engineering from an accredited Canadian university
- Registered or eligible for registration with Engineers Geoscientists Manitoba (EGM)

DESIRED SKILLS

- 0–3 years of experience in Municipal/Civil Engineering
- Strong teamwork skills as well as the ability to work alone
- Excellent technical writing, oral communication, and interpersonal skills
- Beneficial experience includes proficiency with AutoCAD Civil 3D and Microsoft Office Suite
- Understanding of municipal approvals and regulations
- Practice comprehending information from engineering drawings

NEW GRADUATES ARE ENCOURAGED TO APPLY

This is a junior position. New graduates are encouraged to apply even without possessing all desired skills.

WHY JOIN BMCE?

TEAM ENVIRONMENT

Our company size means you will be working side by side with Senior Engineers and the Civil Department Head/CEO.

RETIREMENT

Company matched Group Registered Retirement Savings Plan.

DESIGNATION SUPPORT

Internal P.Eng. designation progress check-ins.

WORKPLACE CULTURE

Workplace culture that brings the ability to grow personally and professionally.

HEALTH & WELLNESS

Access to extended health, dental, life, disability, and vision healthcare plan.

PROFESSIONAL DEVELOPMENT

Professional membership fee coverage and paid professional development and training.

CAREER GROWTH

Opportunity to develop a municipal-relevant variety of Professional skills.

WORKPLACE AMENITIES

Onsite fitness facility and free parking available.

RECOGNITION

Career tenure milestone bonuses.

HIRING PHILOSOPHY

Prioritize hiring a team full of willingness, belief in one's own potential and a positive attitude.

SALARY RANGE | \$60,000 – \$75,000

Based on a 40-hour work week and the applicant's experience and qualifications. Range may be adjusted for candidates outside the expected skillset.

READY TO START YOUR CAREER?

If you are looking for a place where you can build your engineering experience, learn directly from experienced professionals, and grow with an established and expanding team, we would like to hear from you.

Start with a team that will support your development—and give you room to grow.

APPLY TODAY

Send your cover letter, resume with three references and their contact information, and your most recent transcript (may be unofficial) to info@bmce.ca

Subject: “Junior Municipal Engineer”

We thank all that take the time to apply, only those candidates chosen to be interviewed will be contacted.

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